



News & Events

March 2008

David Manjarres is published in IICLE's Employment Termination 2008. David co-authored the chapter on **Employment Torts**."



June 2009

Firm members and friends celebrate the induction of new HIAI officers.

June 2009

Firm members attend MALDEF Awards Dinner.



August 14, 2009

Friends of the Firm Night.
Call us for details.

David Manjarres, J.D.

Principal

Mr. Manjarres is a talented and experienced attorney practicing in all areas of civil law. He received his law degree from the DePaul University College of Law in 1997, and his undergraduate degree in Finance from Northern Illinois University. While in law school, Mr. Manjarres was honored to serve as a law extern to U.S. District Court Judge Ruben Castillo of the U.S. District Court for the Northern District of Illinois. He has vast experience practicing with some of the largest law firms in the U.S. prior to

founding Manjarres Law LLC. His clients have included Fortune 500 companies, as well as mid and small sized businesses and individuals.

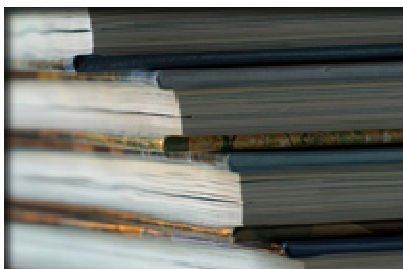
Mr. Manjarres is a creative attorney with a track record of success in state and federal courts and administrative agencies. He is experienced in every aspect of litigation, including winning jury and bench trials. He possesses particular expertise in labor and employment law matters, including individual and class action cases of employment discrimination (for example, cases of discrimination on the basis of age, race, sex, religion, national origin, or sexual orientation), sexual harassment, violations of the Americans with Disabilities Act (ADA), the Family and Medical Leave Act (FMLA), and disputes over the proper payment of overtime or minimum wages under the state or federal Fair Labor Standards Act (FLSA). Mr. Manjarres also defends and prosecutes cases alleging breach of non-compete agreements or employment contracts and negotiates severance agreements on behalf of clients. He is known to be an imaginative and effective negotiator with proven ability, and represents clients in management – labor relations between clients and unions. He has represented clients with the Teamsters Union, the Laborers Union, the Operators Union, the Painters Union, the Carpenters Union, the Service Employees International Union (SEIU), and the United Auto Workers Union, among others.

Representation Before Courts and Agencies:



Mr. Manjarres is admitted to practice before the Illinois Supreme Court and has represented clients in the Circuit Court of Cook County, DuPage County, Kane County, Lake County, and St. Claire County, and before the Illinois Appellate Court 1st District. Mr. Manjarres has also successfully represented clients before the U.S. Court of Appeals for the Seventh Circuit, and the federal courts in the Northern, Central, and Southern Districts of Illinois, the District Court of Colorado, the Eastern District of Michigan, and the Eastern District of Missouri. In addition, he has succeeded in representing clients before the Equal Employment Opportunity Commission (EEOC), the Illinois Human Rights Commission, and other state agencies as well as the Chicago Commission of Human Relations, the Cook County Commission on Human Relations, and the Evanston Commission on Human Rights. Mr. Manjarres' vast experience also includes representing clients before the U.S. Environmental Protection Agency (EPA), the Illinois EPA, and the Illinois Department of Transportation

Publications:



Mr. Manjarres is recognized for his employment law expertise, and in 2008 he co-authored a chapter on Employment Torts for a book titled **Employment Termination 2008** published by the Illinois Institute of Continuing Legal Education (IICLE). Mr. Manjarres' work includes analysis of the law of wrongful termination, breach of contract, breach of covenant not to compete, negligent hiring and retention, malicious prosecution, and fraud/ embezzlement, among

others. Some of his other publications include:

Supreme Court Extends Reach of Hostile Environment Claims, ISBA Labor and Employment Law Newsletter, October 2002.

The Illinois Dram Shop Act, IICLE 2000; Chapter co-author.

Is That Project Labor Agreement the Iceberg to Your Titanic Contract? Lake County Contractors Association Professional Practice Report, 10/98.

Corporate Communications Handbook, 1997-1998 Edition; Wesley Walton; Clark, Boardman, Callaghan; Acknowledged contributor.

Presentations:

Mr. Manjarres regularly presents seminars on various legal topics. Please contact us if you would like him to address any topic to your group. In the past he has presented on topics such as:

Ethics and Legal Compliance. Nalco Company Management Seminars (2007).

The Perils of Internet Access and E-mail. Lorman Educational Services (10/00).

Effective Record-keeping Under Title VII and the Illinois Human Rights Act. Lorman Educational Services (6/00, 9/00).

Joint or Co-Employer Liability under Title VII. Rosenthal and Schanfield Seminars (10/99).

Temporary and Contingent Workers: The Risks. Rosenthal and Schanfield Seminars (10/97, 2/98, 10/98).

Languages: Mr. Manjarres is fluent in Spanish.

Carmelo Acevedo, P.E.,J.D.

Of Counsel

Mr. Acevedo is a highly respected attorney licensed to practice in Illinois and in Arizona. Mr. Acevedo received his law degree from the DePaul University College of Law in 1997. He received his undergraduate degree from the University of Illinois at Chicago in engineering. He has been project manager for many major construction projects throughout the Midwest for many years, including Illinois Department of Transportation (IDOT) highway construction projects such as the Stevenson expressway re-

construction, the Dan Ryan re-construction, Illinois Toll Highway Authority projects, and many others.

Mr. Acevedo, who is fluent in Spanish, is highly experienced in all legal aspects of construction projects, including contract negotiation, interpretation, and litigation, as well as mechanics lien placement and enforcement. Mr. Acevedo is also experienced in family law, including divorce law and custody disputes where he represents both husbands and wives, mothers and fathers, and also grandparents or other relatives seeking custody.

Mr. Acevedo's practice also includes employment law disputes and criminal law. His clients regularly appreciate his sense of humor, his respectful manner, and his ability to obtain positive results.

Associates



Our growing law firm associates with other talented lawyers practicing immigration law, medical malpractice, criminal defense, and any other area of the law in which you may need our help. You can trust that, with our vast network of contacts with talented lawyers in Northern Illinois, we will bring the right team to bear on your legal issue. That is part of our commitment to practicing **RELATIONSHIP LAW**. Our relationship with you, one of mutual trust and respect, allows us to bring in the top talent to address your important situation.

Resources

There are many websites that contain useful information for your business or individual situation. Below are links to sites you may find useful.



Employment:

[US Equal Employment Opportunity Commission](#)
[Illinois Department of Human Rights](#)
[US Department of Labor](#)
[Illinois Department of Labor](#)
[Unemployment](#)

Business:

[US Chamber of Commerce](#)
[Illinois Chamber of Commerce](#)
[Illinois Hispanic Chamber of Commerce](#)
[Woodridge Chamber of Commerce](#)
[Small Business Administration](#)

Manjarres Law LLC makes no representation as to the content contained on any of the websites listed here.